



Annual Report

2024-25



The HomePlace Way



Respect

Regard for the unique identity of the individual.



Safety

Protection against violence, abuse, neglect, and exploitation.



Trust

Being honest and reliable.



Partnership

Achieving outcomes by working together.

Acknowledgement of Country

We acknowledge that the rich and diverse Aboriginal heritage of this region remains and forms part of the living, continuing connection between the Peramangk, Ngadjuri, and Kurna peoples and their land. We pay our respects to Elders, past, present, and emerging, from all First Nations peoples.

Acknowledgement of Disability

HomePlace honours the lived experiences of people living with disability, along with their families, carers, guardians, allies, and supporters. We deeply respect their resilience, strengths, talents, and the rich diversity they bring to our communities. We are grateful for their leadership in showing society the true meaning of inclusion and equal rights for people of all abilities—and we proudly stand beside them in this ongoing journey.

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Chairperson's Report



This represents my sixth and final annual report as the Chairperson of the HomePlace Board. It is a report that looks back over the amazing outcomes we have achieved over the past year, as we continued to provide the highest quality of personalised support for the members of the HomePlace community. The report also looks to the future with the establishment of our new Strategic Plan for the period of 2026-2029. Looking back over the past year, we continued our focus on achieving positive and lasting outcomes for those we support, and striving to continuously improve the quality of our services.

One of our key initiatives was utilising learnings from the HomePlace Listens project we undertook in the previous year. We further enhanced our quality and training frameworks for our people, with a view to building on our existing individualised planning, and further growing a proactive approach to supporting active roles for participants in the community. This is illustrated by our inclusion of social role valorisation awareness into our staff training. We also invested in an additional Quality Support Coach to ensure our people continue to provide the highest quality of support. The Independent Visitor program continued during the year, and provided the Board and management with invaluable insights into the quality of outcomes HomePlace is providing to those we support.





We welcomed Jon Martin as an Independent Visitor, replacing Tony Rankine who has been a strong champion for our participants over a number of years. We also held a number of events that provided a wealth of feedback and ideas on how we can improve our services, including exploring ways that participants can share supports in areas where they share an interest. These initiatives set an example for other organisations to follow.

Looking forward, our Strategic Plan for the period of 2026-2029 has been established, built around our values of Respect, Safety, Trust, and Enduring Partnership. The Strategic Plan was developed through a collaborative process, involving the HomePlace Board, employees, management, and participants. The Strategic Plan includes four key priorities, built around our existing commitment to providing the highest quality supports, while growing the breadth of our community impact as a disability service exemplar in a measured and sustainable way.

The principal objective in the new Strategic Plan will be to build on the HomePlace Way through a heightened focus on enabling participants to expand their range of life opportunities for friendships, independence, and inclusion within their home and community. Our aim is to continue to support participants to live each day with purpose, opportunity, and a strong sense of belonging and to continue to be a partner in their lives and goals, not just a provider of support.



This is the core tenet of what we see as the HomePlace Way and what makes HomePlace unique. Over the next four years, we aim to expand the positive impact that HomePlace has, directly and indirectly, in a measured way. We will have a particular focus on welcoming young adults living with a disability, to support their transition into adulthood, to lives of independence and community connection, and on supporting adults living with a disability who are transitioning to arrangements outside of their parents' home. This expanded breadth of the HomePlace community will ensure HomePlace continues to evolve to meet the needs of our community.

We see HomePlace as an exemplar for the disability sector and an example of how outcomes for participants can be achieved, despite the significant constraints of the NDIS and its funding model. A key enabler of the outcomes we achieve is remaining small and personalised. This means we cannot help all adults living with a disability directly, but we do want to help make their lives better.

Over the next four years, we will refocus our external communications to raise community awareness of what can be achieved for participants by a participant-first NDIS provider, including participants taking the lead in telling their stories about HomePlace and the positive life outcomes they have achieved. We hope that with the actions we take, participants in the disability sector can raise their expectations of their providers, and other organisations can move more towards a true participant-first approach, where life opportunities and independence are a priority.

As mentioned above, after eleven years on the HomePlace Board and six years as Chairperson of the Board, I will be retiring following the 2025 Annual General Meeting. I am immensely proud to have been involved with an organisation like HomePlace, and to see it evolve and meet the significant external challenges that have occurred, while maintaining its core values and approach. I leave HomePlace in a strong position and with an exciting vision and pathway for the future. While there have been many proud moments, the external validation through receiving five commendations for best practice from our 2024 NDIS Audit was a clear highlight, validating the hard work done by everyone involved with HomePlace over a long period of time.

Looking back over my time with HomePlace, unlike many other organisations, HomePlace has thrived through the NDIS transition due to two things. Firstly, is the organisation's core and unwavering belief that the best outcomes for participants drive every decision and are integral to everything we do, and that our leaders are exemplars of those beliefs. This is a legacy Shirley Patterson embedded in our organisational ethos and we all owe her eternal gratitude for the foundation she established that holds firm today. Those beliefs have been carried on by Julie Bowman and her team, and I remain grateful to them also for keeping the organisation true to its values. Secondly, we have ensured we have great people governing, leading, and working in our organisation at all levels and in all roles. The calibre of our people is second to none, and I am proud to have been able to say I have been part of the HomePlace team.

I would like to thank our Chief Executive, Julie Bowman, all the staff at HomePlace and the members of the Board of Management for their amazing work throughout the past year. It takes all of you working together to make HomePlace successful and ensure that we continue to demonstrate the HomePlace Way, providing the highest quality of services and improving the lives of the people we support.

Braden Naylor

Chairperson



A portrait of Helen Keller, a woman with short grey hair, wearing glasses and a light blue blazer over a white top. She is smiling and looking towards the camera. The background behind her is a light purple with abstract, flowing shapes.

Chief Executive's Report



Alone we can do so little; together we can do so much.

— Helen Keller, Disability Rights Advocate

The HomePlace Way is not just a philosophy—it's inherent in what we do every day. It's how we show up for the people we support, how we make decisions, and how we measure success. It means:

- Putting participants first in every action and decision.
- Providing support with kindness, respect, and safety.
- Building enduring partnerships and relationships.
- Supporting learning, growth, and capacity-building.
- Striving for continuous improvement.
- Creating and strengthening meaningful roles for people living with disability.

This year, we saw the HomePlace Way continue to come to life in countless ways—from small moments of independence to major milestones of transformation. Our staff have gone above and beyond, often quietly and humbly, to ensure that the people we support do not 'only' have a caring and kind support team, but that they are supported to engage and build a richer life, with more community connections, in ways that have meaning for them.

Participant Roles: Living with Purpose and Possibility

A defining feature of HomePlace is our commitment to supporting participants to take on valued roles in their homes, communities, and society. These roles are not assigned—they are discovered, nurtured, and celebrated. Here are just a few of the many roles that the people we support have embraced this year:



Live-Music Lover

N learned to budget, purchase her own music concert ticket, and navigate public transport, building confidence, skills, and independence in the process.



Homemakers

J & K now take responsibility for their groceries, contributing to their household with pride.



Athlete and Team Captain

B leads his 8-ball team, supported behind the scenes to shine in his leadership role by his HomePlace team.



Media Creator

S explored photography and voice-over work, building a portfolio and sharing stories of others with disability.



Host

C researched and selected a fridge that allows him to serve drinks independently—an act of hospitality that he was previously unable to do for visitors to his home on his own.



Athlete

N represented Team SA in a national bowling tournament. Coached by his HomePlace team in logistics and preparation, N and his teammates made it to the podium!



Train Enthusiast

K now manages his own metroCARD and train journeys, turning a passion into a regular activity.



Retiree

J transitioned from work to a busy life in a community choir, discovering new joy and friendships.



Cabinet Maker

J designed and built her own kitchen island bench, combining creativity with precise design, woodworking skills, and budget management.



Independent Homeowner

M moved out of the family home and into her own unit, through a carefully paced transition. She now proudly shows off the place she calls home.



Health Manager

S overcame a long-standing fear of foot care through trust and gentle support. He now has his foot care provided by his team at home, rather than having to have stressful medical procedures.



Small Business Owners

The BELLES transformed a shared interest in crafts into a micro-business, learning a combination of skills in product design and making, plus stock and money management.




Navigating Change, Staying True

The past year brought significant changes to NDIS rules and legislation. These shifts have required agility, resilience, and a steadfast focus on what matters most: the people we support. Despite the challenges, our values have remained our compass.

We have continued to invest in quality—adding a new Quality Support Coach, refining our staff induction and training frameworks, and embedding social role valorisation into staff development. Learning from the Model of Citizenship Support (2nd Ed, R. Williams, JFA Purple Orange), we have been growing the knowledge and skill base of our staff team, with the aim that HomePlace support makes a transformational difference to the lives of people living with disability. We've strengthened our systems behind-the-scenes, ensuring financial sustainability while striving for as much operational efficiency as is possible in the ever-changing world of the NDIS.

Our Independent Visitor program, Internal Service Audits and feedback received (28 compliments and 13 complaints) have provided valuable insights, and honed our improvement effort into areas of greatest priority. We continue to invest in our 'one-of-a-kind' events program, much loved by the people we support. Our Annual Staff awards once again recognised staff who consistently demonstrate the HomePlace Way in everything they do.



Looking Ahead

As we move into the next strategic cycle (2026–2029), our focus will be on expanding life opportunities for the current and future HomePlace participant community—especially young adults transitioning to independence and adults moving out of the family home. We will continue to grow in a careful, sustainable way, remaining small enough to be personal, but bold enough to lead by example. We hope to expand our innovative initiatives—supporting participants to start up and run their own micro-business, and fun capacity building supports in which participants can share supports in areas of mutual interest. We will also amplify participant voices—supporting them to tell their stories, raise expectations, and inspire change across the sector. We believe that when people living with disability lead, the whole community benefits.

Gratitude and Acknowledgement

I want to thank our Chairperson, Braden Naylor, the HomePlace Board, our dedicated staff, and most importantly, the participants and families who trust us to walk alongside them, as they pursue their goals in life.

To our outgoing Chairperson, Braden Naylor, thank you for your unwavering belief in the HomePlace Way and for your leadership over the past six years as Chairperson and eleven as a member of our Board. Your legacy is woven into the fabric of our organisation. I thank you for your mentorship and encouragement, with time for the occasional laugh along the way! We wish you every success for the future.

To Glenn Stanton, Executive Manager Participant Services and Quality, and the entire Leadership Team, I thank you for your never-ending focus on the people we support, your commitment above and beyond, day-in and day-out, and for providing a fun learning environment for all at HomePlace.



The last twelve months has seen enormous change in the NDIS—we and the people we support, their guardians, allies, and family members have had to navigate many twists and turns. Despite these challenges, and those that will appear in the year ahead, the HomePlace Way stands us in good stead:

- People-first.
- One person at a time.
- Respect, kindness, and safety, together.
- The highest quality support.
- Efficient and continually improving behind-the-scenes systems.
- Strong and diligent financial management.

Where people living with disability can take their rightful place at the heart of community—living big, rich lives filled with purpose, joy, connections, and opportunities.

The HomePlace Way is the cornerstone of who we are.

Julie Bowman

Chief Executive

Participant Services Report

It's been a year of meaningful strides and steady, careful growth at HomePlace.



We provided

6, 698

more support hours
than we did in 2023-24.



We had forecast
to provide

105, 240.95 hours

We delivered

99.87%

of these supports.



We provided

105, 100.86

hours of support
in 2024-25.



We provided

429

hours of Quality Coaching
to support staff.



1377

of staff training hours.

Our team has remained steadfast in ensuring that every interaction with each person we support is underpinned by choice, dignity, and genuine partnership. As we reflect on our achievements, we are proud to share the highlights of how we have kept quality at the heart of everything we do.



Eliminating Restrictive Practice

- We successfully removed one remaining restrictive practice.
- This milestone reflects the dedication of the entire support team.



Incident Reporting Enhancements

- We achieved:
 - Notable improvements in the clarity and thoroughness of incident reports submitted.
 - Assigned staff are delivering consistently detailed follow-up actions.
 - We are looking forward to the introduction of new NDIS business software in the coming months to improve our management and reporting of incidents.



Hazards, Near Misses, and Deep Dives

- Staff vigilance led to a significant increase in hazard and near-miss reports.
- We conducted two in-depth reviews of individual incident patterns:
 - We examined timing, triggers, and common themes.
 - We developed tailored strategies to reduce recurrence.
 - We provided this information to the participants' behaviour support practitioners to further enhance behaviour support plans.



Workforce Patterns for Permanent Part-Time Staff

- We rolled out new shift patterns for our permanent part-time team.
- This change required considerable planning and collaboration.
- Results show improved consistency of support for participants and greater work-life balance for staff.



Independent Visitor Reports

- We had eleven visitor reports.
- Independent visitors highlighted strengths and opportunities for growth.
- Their feedback continues to inform our continuous improvement cycle.



Peer Internal Service Audits

- Each Senior Support Worker completed an audit in shared living homes, using a comprehensive checklist that covers areas such as:
 - Homeliness, safety, electronic files, staff feedback, maintenance, decision making, restrictive practices, access in and around the home
- Findings are reviewed by our Leadership team to drive targeted action plans.



Quality Support Coaches & Active Support

A cornerstone of our quality promise is equipping staff from day one with tools for success:

- Quality Support Coaches guide new team members through their first six months working at HomePlace.
- They orient staff to HomePlace values, systems, processes, and electronic platforms.
- They lay the foundation for Active Support as our core practice model.
- Coaches accompany staff into community settings and homes to observe implementation.
- Active Support ensures staff actively engage with each person to build skills, bolster capacity, and help them live the life they choose.



At the HomePlace Office

Along with the people we support, HomePlace's staff are our most precious asset. We welcomed 28 staff during the year.

As at 30 June 2025, we employed **118 staff**:



83

Support workers



15

HomePlace
Office-based staff



15

Senior Support Workers



5

Senior Coordinators



78

Part-time



12

Full-time



28

Casual

Staff safety

Ensuring staff safety is a huge priority. No staff had injuries requiring ReturnToWorkSA support.

Staff learning and development

Our Learning Management system has proven to be a fantastic way to increase the depth and diversity of our staff training. 92% of staff completed a Performance Development and Review process in February.

Learning from our staff – Employee Survey

Our Employee Survey continued a positive trend, with employees demonstrating a strong alignment with HomePlace's vision and an understanding of their roles in achieving our vision.

89%

of respondents reported that they felt motivated and valued by HomePlace.

78%

of respondents felt recognised for their good work.

89%

of respondents reported that their work contributed positively to their overall wellbeing.

Annual Staff Awards

In October 2024, we presented our Annual Staff Awards. The award recipients were:



HomePlace Way Award



Winner
Ghana Rimal



Runner Up
Sue Laurencis



Respect Award

Winner



Avash Wagle

Joint Runners Up



Cooper Rodhe &
Christine Silcock



Safety Award

Winner



Marko Antunovic

Runner Up



Gabrielle's &
Oliver's team



Trust Award

Winner



Rachel Anesbury

Runner Up



Ben Puddicombe



Partnership Award

Winner



John LaTorre

Runner Up



Jackie & Kobi's –
Home Team



Jake's Story

Building independence and confidence

Hi, I'm Jake Cassidy. I'm 28 years old and currently living near Henley Beach with my parents. Recently, our family took an exciting step and moved into a new place nearby!

I work a couple of shifts each week at Foodland in Henley Square, mostly working in the fruit and vegetable section and collecting trolleys. I've been offered extra shifts lately, but I usually work two days a week. Having a job has made a big difference in my life. It's given me more independence, allowed me to earn my own money, and helped me make new friends. I feel more confident talking to people, and it's great to feel valued and appreciated.

Staying active is important to me. I go to the gym once a week with some independent support. I also volunteer at the Henley Beach Surf Lifesaving Club alongside my dad during the summer months (Yes, we even had to clear the water once because of a shark!). People often describe me as friendly, easy-going, and always ready to help. I really value respect, patience, and kindness, and I try to bring those qualities to everything I do.

My family means a lot to me. I appreciate when people take the time to explain things clearly or repeat something if I'm feeling anxious or need more time to respond. With the right support and encouragement, I try to face each day with a positive attitude. I also enjoy winding down by going for walks and grabbing a coffee.

I'd love more opportunities to connect with my community and make new friends as I'm always open to a friendly conversation—especially if it's about footy! Go the Western Bulldogs!



One of the biggest highlights for me this year has been my progress in cooking classes. When I first started, I was quiet and stayed close to the support worker for reassurance. Over time, I've become much more confident. Now, I choose where I want to stand, decide who I work with, and follow the instructor's directions. I've even started to enjoy sharing a laugh with others in the group. During class, I follow the recipe cards independently and take real pride in what I create. I often like the meals. After class, I'll head to the shop, buy some ingredients, and cook a dish at home for my parents.

I'm proud of how far I've come and excited to continue this journey—meeting new people and exploring more ways to be involved in my community.

Thanks for being part of my story!

Jake

The BELLES' Story

Enjoying a common passion, learning new skills, sharing supports and sharing the rewards of their efforts.

The BELLES was officially launched on 9th September 2024. What started as “this is fun” quickly transformed into a full-blown North Pole Command Centre. You couldn’t walk into their workspace without being greeted by a whirl of tinsel, glue sticks, and recycled milk bottles. The ladies took their job seriously—especially the Santa decorations, as the number of orders somehow seemed to multiply overnight.

The Christmas card orders flew in faster than Santa’s sleigh on Christmas Eve, but the BELLES were ready. Nicky, our resident Stamping Champion, crushed records by stamping nearly 200 envelopes in a single day. She was a blur of concentration and ink, and at one point, we weren’t sure if she’d started stamping in her sleep. Meanwhile, Jane quickly took on the role of Finance Officer. She kept us all updated on “the budget” (we’re still not entirely sure what budget), but she made sure to remind everyone how much each sticker roll cost. “That glitter wasn’t free, you know,” she’d say, with a stern look that only made everyone giggle more. Janet naturally stepped into her unofficial role as Shift Supervisor, making sure the team didn’t take too many coffee breaks. She had a sixth sense for kettle clicks and biscuit rustling. “That’s your second cup, Di!” she’d say—though somehow, her own mug was always suspiciously full.

And speaking of Di, she became our Maintenance Officer—checking scissors, glue guns, and paper cutters like she was preparing for a NASA launch. We all suspect she just didn’t want to be stuck folding cards, but we let her have her clipboard moment.



Out of all this festive frenzy came something unexpected—roles, responsibility, and a whole lot of pride. Since then, they’ve been just as busy keeping up with birthday card orders, each person bringing their own sparkle (and sometimes glitter) to the job. They’re also already buzzing with new ideas for this Christmas—from handmade gifts to a possible ‘Santa’s Workshop’ pop-up stall (complete with elf hats, of course). Creativity is in no short supply when the BELLES are involved!

The BELLES might laugh and tease, but behind the fun is a hardworking, supportive, and truly fabulous group of women. Whether it’s Christmas chaos or birthday bonanzas, they show up with heart, humour, and a whole lot of sparkles.

Jan's Story

Creating Home — A Day in the Life of a Brave and Independent Woman

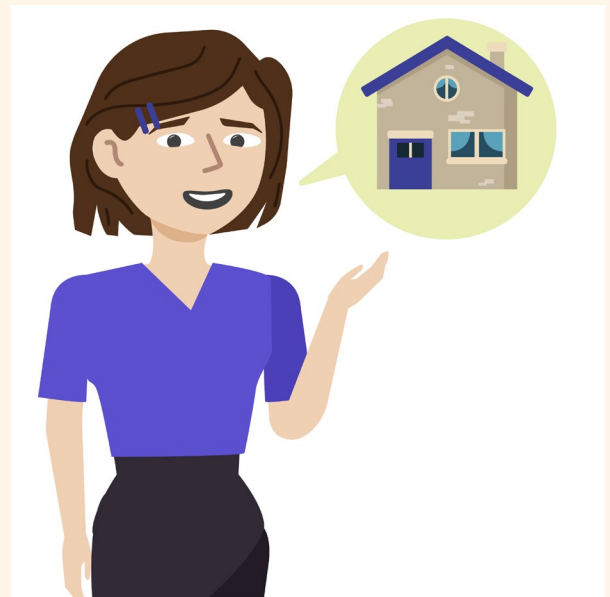
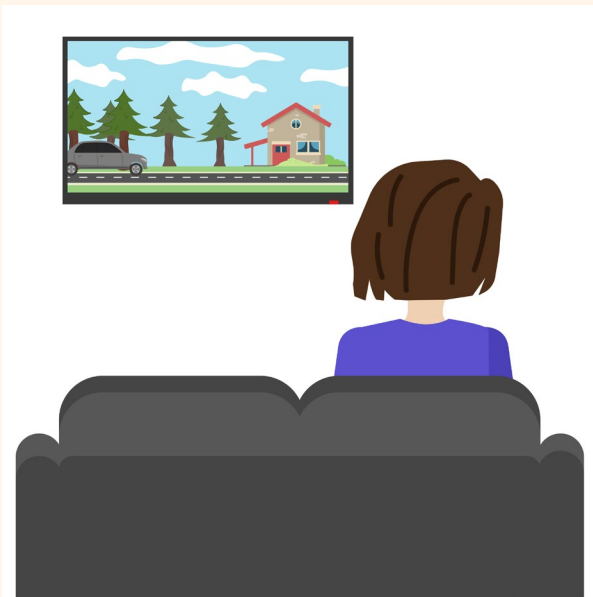
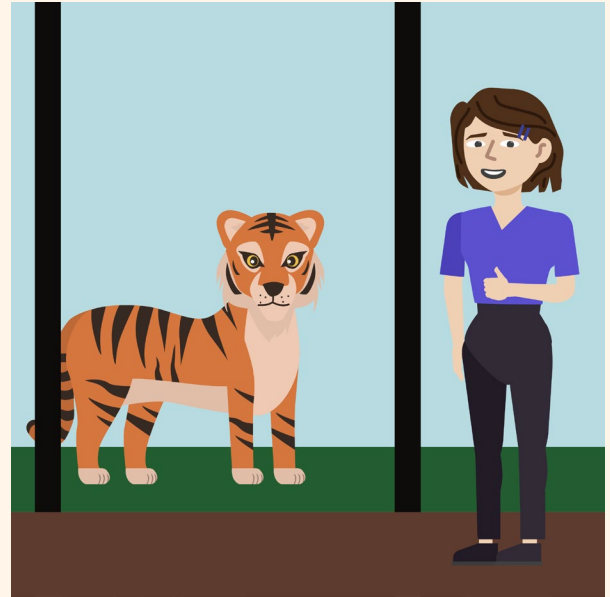
Once living under the comfort of her parents' roof, this courageous woman has taken a bold step into independence. She now resides in her own home, lovingly appointed by her family as the caretaker of her father's unit. Though she felt a bit nervous at first, she has grown into her role with grace and confidence, proudly calling the unit her home.

She embraces many roles in life—homeowner, sister, pet owner, gardener, music-lover, friend, and gamer. Each title reflects her vibrant personality and the joy she brings to her daily routine.

Her day begins at 6:30 AM, waking up after a peaceful night. She gets ready, enjoys a nourishing breakfast, tidies her home, feeds her beloved fish, and packs her bag for a day of community adventures. Her outings are diverse and fulfilling: gym sessions, art activities, nature walks, zoo visits, and even trips to the doctor—though not her favourite, she handles them with resilience.

Evenings are a time for relaxation and comfort. She tunes in to her favourite shows—'The Bold and the Beautiful' and 9 News—before preparing a delicious dinner. She sets the table with care, often enjoying sweet fruits as a treat. After dinner, she engages in light exercises, then settles onto her favourite couch with a colourful blanket draped over her lap, soaking in the calm of the evening.

To end her day, she folds her clothes and slips into her pyjamas, ready for rest by 10:00 PM. Her life is a beautiful blend of independence, routine, and joy—a testament to her strength and spirit.



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Daniel's Story

Creating home in his community

Over the past year, Daniel's had a wonderfully active and engaging time—getting out into the community, enjoying his walks, and connecting with others in meaningful ways, making his community his home!

Daniel has been travelling frequently by train and tram to places like Glenelg, Port Adelaide, Gawler, and the City. These outings have helped him build confidence and make friends. He's been managing tasks such as paying for his meals and navigating his way around, with support when needed. He's had some lovely moments at the Pear Café, where he's a familiar and friendly face. He enjoys ordering his favourite treats—caramel muffins, chocolate slices, and skinny coffees—and chatting with the regulars.

Daniel has also had fun on the Popeye boat rides, sharing friendly interactions with Captain Sam and occasionally getting to toot the horn. He's enjoyed listening to buskers and watching musicians in the City. He's kept up with his Monday Glenelg routine and continues to have warm interactions with staff at fish and chip shops and other local spots.

Throughout all these experiences, Daniel has been friendly, relaxed, and happy. He's clearly enjoying his time out in the community—practising important life skills, staying physically active, and connecting with others in a positive way.

If Daniel misses any of these outings, sure enough, the next time he goes, people ask where he was—his beautiful nature is missed by everyone.

The family is heading off on another long road trip in their motorhome, and Daniel has proudly adopted the name 'Dan the man in the van.'





Participant Story

Georgia's Story

Expanding roles — Performer, Songwriter, and new Homemaker

I was first introduced to Tina Arena when I was 4 years old. I grew up in a house where music was played every day. My sister, Tori, and Lucy, a friend who lived across the road, would put on shows for all the neighbours in the street. It was so much fun.

As I got older, I started to explore songwriting, as it was a really positive creative outlet for me. So far, I have written and recorded over 25 songs. I can't imagine my life without music. It helps me to express myself in a way that sometimes my words can't.

I was busking in Rundle Mall since August 2017 and was looking to do something on a bigger scale. I decided, if I was going to tick off one of my big goals and be part of the Fringe—I was going to do it properly! I booked in five shows and began rehearsing with my Lift Up Voices coach, Stefan.

Together, we worked on writing original songs, learning new cover songs, and extending my vocal range. Tori, my twin sister, is my inspiration. She is incredible. She is an amazing singer, engineer, and songwriter and she is the producer for my music.

I have always believed that just because someone is in a wheelchair, it doesn't mean they can't achieve anything they set their mind to. I want to be taken seriously, rather than be judged because I have a disability. I have had incredible support from my family, friends, support workers, and my coaches at Lift Up Voices.

Sometimes it can be a challenge to be taken seriously as a musical artist and encourage people to look past my disability. But I'm out to prove that you can achieve whatever you set your mind to. I always keep a positive mindset and find a way to achieve regardless.

One memory that stands out the most to me was performing at Carols By Candlelight when I was 11 years old, in front of a crowd of 50,000 people. I just love being on stage. I recently moved to my new home. I am really looking forward to the next chapter of my life, living in my home and being able to invite family and friends to visit me. I will be continuing with developing my music and Fringe shows.

Come up and say hi!



Emily's Story

Following a passion

Hi, I'm Emily, and I have a lot of dreams—some are small, some are big, and some are kind of sparkly around the edges. I love bright-coloured visual things. I live with my dad, Chris. I also spend a lot of time at my grandma's house. I love my grandma a lot. I call her 'The Queen'. I also have a younger sister who is 14, and I see her with my mum on Sundays. Mum has three cats; one is mine. He is Louie. When I'm not with him, I imagine he's with me, usually he's getting up to mischief—eating someone's hair or their food.

I work at Product Action, packing dog treats. When we visit the supermarket, I always check to see if the treats are on the shelves. On Monday nights, I have just started to do dance lessons at Restless and I have made a new friend called James.

On Tuesday, I volunteer at the Campbelltown Rotary Shed. I work beside 'The Queen' in the children's clothing section. I help sort, hang, and tidy up. On Tuesdays, I also attend gym, swimming, and speech therapy.

Fridays after OT are my extra fun days—I love the zoo and visit frequently with my membership. I love visiting any new animals. My favourite is the tiger; I could watch it for ages. I also love going to The Beachouse at Glenelg and to Semaphore to ride the carousel. On Saturdays, I join a social group organised by Bedford and I spend the day with friends I made when working at Bedford, Torrensville.

I go to OT most Fridays. I work on things like balance, strength, and movement—one of my goals is to learn to walk stairs, and I'm getting there.

I also love bowling. My favourite café is MeowMe. My favourite singer is Ed Sheeran. I also love the Wiggles and sing and dance and get my support workers to join me. I love getting my nails painted.



I've got plenty of dreams:

- I love games—anything fun.
- I enjoy going for walks, I need a little bit of encouragement though.
- I love going to the movies, even horror!
- I love spending time with Grandma, travelling with her and dreaming about visiting more places and going overseas.

I'm working with a dietician to learn about healthy eating and making healthy food.

My biggest fan moment would be meeting a Port Power player in real life. They're my team! I cheer so loud at games and I like going to them because I get to spend time with dad. So yeah, that's me—Emily. I think I work hard. I like to laugh a lot; life is never boring.

I can't wait to do more amazing things!

Emily



Tommy's Story

Starting a new life chapter

After spending 63 years in his family home in Adelaide's inner western suburbs, Anastasios—known affectionately as Tommy—is beginning a new and exciting chapter in his life. Despite receiving minimal support for many years, Tommy has always remained a kind and cheerful soul, with a smile that can brighten anyone's day.

Tommy's passions include the Port Adelaide Football Club in the AFL, Arsenal in the English Premier League, and the music of Kylie Minogue. He enjoys catching up with friends over coffee on Saturday mornings and going for walks when his health allows. However, living with Diffuse Idiopathic Skeletal Hyperostosis (DISH) has presented significant challenges, often limiting his mobility and independence. For years, Tommy's condition went largely unrecognised, and he received little support. But with the help of his dedicated friend Fernanda, a support coordination company, the Queen Elizabeth Hospital, and the Hampstead Rehabilitation Centre, Tommy's disability was finally acknowledged by the National Disability Insurance Scheme (NDIS). After a five-month stay at Hampstead, where his support network worked tirelessly on his behalf, Tommy received the life-changing news in mid-June: he was approved for 24/7 support.

This milestone also marked another long-awaited moment—Tommy's return home from rehabilitation. He is now receiving support from HomePlace and is very happy with his team of support workers. Looking ahead, Tommy is preparing for his next journey: moving into Specialist Disability Accommodation (SDA) with a roommate. While discussions are still in the early stages, Tommy frequently asks when the move will happen—a testament to his excitement and hope for the future.

Tommy's journey has been one of resilience and patience. With his unwavering spirit and the strength of his support network, there's no doubt that this new chapter will be a successful and fulfilling one.



HomePlace Events

“When is the next event?”

continues to be a frequent question from the people we support. This year’s events included a Pizza and Disco night with a sporting team theme, our AGM at Cheltenham Community Centre, Christmas party at Fuego by the Sea at the Adelaide Sailing Club, and April’s Pizza and Planning night, where participants shared what their best life would look like and how HomePlace can support them to achieve it. All of these nights were filled with catching up with friends—and, as always, lots of food was enjoyed by all!

Our thanks to Shields Insurers, Bellavita Pizzeria, Real Rolls, and Adelaide Sailing Club for their generous support of these events.









Treasurer's Report

The financial health and ongoing financial viability of HomePlace is a key responsibility of the Board.

The Financial Report for the year that ended 30 June 2025 shows HomePlace in a strong financial position with sufficient resources to continue to provide services to the people we support into the future.

The Financial Report has been audited by Chartered Accounting firm Third Sector Management Solutions, who have provided an opinion that the financial report presents fairly, in all material respects, the financial performance and financial position of HomePlace.

The report is made up of four main elements. The first includes written assurances that the reports are accurate and that HomePlace is able to pay its debts when they are due. The second is the income statement, which shows what we earned and spent. The third is a balance sheet, which shows what we own and owe. The fourth are notes, which provide further detail to the report.

The report shows an operating surplus of \$98, 281 for the year that ended 30 June 2025. The report also shows an increase of \$165, 261 in our total assets and \$98, 281 in our Net Asset position.

This financial result and HomePlace's strong financial position are a credit to the HomePlace management team. It ensures HomePlace has the flexibility and financial resources to manage any challenges that may arise in the future.

Anthony Jacka

Treasurer





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Board Report

The Board presents this financial report of HOMEPLACE LIVING SUPPORTS INCORPORATED for the financial year that ended 30 June 2025.

Board Members

The names of Board members throughout the year and to the date of this report are:

- Braden Naylor (Chairperson)
- Linda Hundertmark (Secretary)
- Anthony Jacka (Treasurer)
- Ryan Officer
- Sunita Miranda
- Gina Marchetti
- Nancy Hermsen
- Karen Rogers
- Greg Parkinson

Principal Activities

The principal activities of the Association during the financial year were:

- To provide support services to individuals living with a disability to live in their homes in the community.

Benefits as a Result of Contracts

During the financial year that ended 30 June 2025, Cornerstone Alliance, of which Board member Sunita Miranda is a principal, was engaged to assist with marketing activities and external communications for HomePlace Living Supports Incorporated. Payment for these activities totalled \$76, 537 (excl. GST).

Significant Changes

No significant change in the nature of the principal activities occurred during the financial year.

Operating Result

The net operating result attributable to the Association's activities for the financial year that ended 30 June 2025 was a surplus of \$98, 281 (2024 \$112, 165).

Auditor's Independence Declaration

The lead auditor's independence declaration for the year that ended 30 June 2025 has been received and can be found on page 43 of the Financial Report.

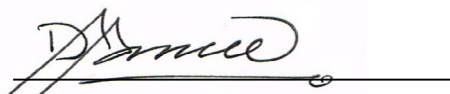
This report is signed in accordance with a resolution of the Board.

To the Board of HomePlace Living Supports Incorporated

In accordance with Subdivision 60-C of the Australian Charities and Not-for-profits Commission Act 2012, I am pleased to provide the following declaration of independence to the board of HomePlace Living Supports Incorporated.

As lead auditor for the audit of the financial report of HomePlace Living Supports Incorporated for the year ended 30 June 2025, I declare that, to the best of my knowledge and belief, during the year ended 30 June 2025, there have been:

- i. no contraventions of the auditor independence requirements of the Australian Charities and Not-for-Profits Commission Act 2012 in relation to the audit; and
- ii. no contraventions of any applicable code of professional conduct in relation to the audit.



Director
Registered Company Auditor # 45005

Date: 15 August 2025

HOMEPLACE LIVING SUPPORTS INCORPORATED ABN: 67 505 353 553
STATEMENT OF PROFIT OR LOSS AND OTHER COMPREHENSIVE INCOME FOR
THE YEAR ENDED 30 JUNE 2025

	Note	2025	2024
		\$	\$
Revenue	2	10,468,392	9,454,502
Other income	2	92,106	57,842
Employee expenses		(9,639,382)	(8,704,465)
Client expenses		(140,621)	(171,169)
Depreciation expense		(1,752)	(1,995)
Occupancy expenses		(37,790)	(33,242)
Administration expenses		(118,249)	(117,241)
Other expenses		(524,424)	(372,068)
Current year surplus before income tax		98,281	112,165
Income tax expense			
Net current year surplus		98,281	112,165
Total comprehensive income		98,281	112,165

ASSETS	Note	2025	2024 Restated
CURRENT ASSETS		\$	\$
Cash and cash equivalents	3	2,894,743	2,961,231
Trade and other receivables	4	667,575	454,187
Other current assets	5	37,559	17,049
TOTAL CURRENT ASSETS		3,599,878	3,432,467

NON-CURRENT ASSETS			
Property, plant and equipment	6	-	2,150
TOTAL NON-CURRENT ASSETS		-	2,150
TOTAL ASSETS		3,599,878	3,434,617

The accompanying notes form part of these financial statements.

HOMEPLACE LIVING SUPPORTS INCORPORATED ABN: 67 505 353 553
STATEMENT OF FINANCIAL POSITION AS AT 30 JUNE 2025

LIABILITIES			
CURRENT LIABILITIES			
Trade and other payables	8	593,136	553,522
Employee provisions	9	535,150	520,539
TOTAL CURRENT LIABILITIES		1,128,285	1,074,061
NON-CURRENT LIABILITIES			
Employee provisions	9	135,613	122,857
TOTAL NON-CURRENT LIABILITIES		135,613	122,857
TOTAL LIABILITIES		1,263,898	1,196,918
NET ASSETS		2,335,979	2,237,699
EQUITY			
Retained surplus		2,335,979	2,237,699
TOTAL EQUITY		2,335,979	2,237,699

The accompanying notes form part of these financial statements.

HOMEPLACE LIVING SUPPORTS INCORPORATED ABN: 67 505 353 553
STATEMENT OF CHANGES IN EQUITY FOR THE YEAR ENDED 30 JUNE 2025

	Note	Retained Surplus	Total
		\$	\$
Balance at 1 July 2023		2,125,534	2,125,534
Comprehensive Income			
Net surplus for the year		112,165	112,165
Total comprehensive income		112,165	112,165
Balance at 30 June 2024		2,237,699	2,237,699
Balance at 1 July 2024		2,237,699	2,237,699
Comprehensive Income			
Surplus for the year attributable to owners of the entity		98,281	98,281
Total comprehensive income for the year		98,281	98,281
Balance at 30 June 2025		2,335,979	2,335,979

The accompanying notes form part of these financial statements.

HOMEPLACE LIVING SUPPORTS INCORPORATED ABN: 67 505 353 553
STATEMENT OF CASH FLOWS FOR THE YEAR ENDED 30 JUNE 2025

	Note	2025 \$	2024 \$
CASH FLOWS FROM OPERATING ACTIVITIES			
Commonwealth, state and local government grants		33,819	49,595
Receipts from donations, bequests and raffles		-	1,000
Payments to suppliers and employees		(10,222,468)	(9,344,549)
Interest received (unrestricted)		92,505	49,783
NDIS and other service revenue received		10,029,546	9,439,073
Grants (other) operating		-	20,000
Other income		110	669
Net cash generated from operating activities		(66,488)	215,571
CASH FLOWS FROM INVESTING ACTIVITIES			
Proceeds from sale of property, plant and equipment		-	8,000
Payment for property, plant and equipment		-	-
Net cash used in investing activities		-	8,000
Net increase in cash held		(66,488)	223,571
Cash on hand at beginning of the financial year		2,961,231	2,737,660
Cash on hand at end of the financial year	3	2,894,743	2,961,231

Note 1 Summary of Material Accounting Policy Information

In the opinion of the Officers of the Association, the association is not a reporting entity as there are unlikely to exist users who are unable to command the preparation of reports tailored so as to satisfy all of their information needs. Accordingly, the report is a “Special Purpose Financial Report” that has been prepared solely to meet the requirements of the *Associations Incorporations Act 1985 (SA)*, the *Australian Charities and Not-for-profits Commission (ACNC) Act 2012 (ACNC Act)* and the *Australian Charities and Not-for-profits Commission Regulations 2022*, standard funding agreements, the Board and the members of the association. The association is a registered charity. The financial statements, except for the cash flow information, have been prepared on an accrual basis and are based on historical costs unless otherwise stated in the notes. Material accounting policies adopted in the preparation of these financial statements are presented below and have been consistently applied unless stated otherwise. The amounts presented in the financial statements have been rounded to the nearest dollar.

Basis of Preparation

This financial report is a special purpose financial statement that has been prepared in accordance with the Australian Charities and Not-for-profits Commission Act 2012 and the recognition and measurement requirements specified by the Australian Accounting Standards and Interpretations issued by the Australian Accounting Standards Board (‘AASB’) and the disclosure requirements of :

AASB 101 Presentation of Financial Statements

AASB 107 Statement of Cash Flows

AASB 108 Accounting Policies, Changes in Accounting Estimates and Errors

AASB 124 Related Party Disclosures

AASB 1048 Interpretation of Standards

AASB 1054 Australian Additional Disclosures

The financial report has been prepared on an accruals basis and is based upon

HOMEPLACE LIVING SUPPORTS INCORPORATED ABN: 67 505 353 553
NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 30 JUNE 2025

historical costs and does not take into account changing money values or, except where stated specifically, current valuations of non-current assets. The amounts presented in the financial statements are in Australian Dollars and have been rounded to the nearest dollar.

The following material accounting policies, which are consistent with the previous period unless otherwise stated, have been adopted in the preparation of this financial report.

Accounting Policies

(a) Revenue and Other Income

The Entity is first required to determine whether amounts received are accounted for as Revenue per AASB 15: Revenue from Contracts with Customers or Income per AASB 1058: Income of Not-for-Profit Entities.

Funding arrangements which are enforceable and contain sufficiently specific performance obligations are recognised as revenue under AASB 15. Otherwise, such arrangements are accounted for under AASB 1058, where upon initial recognition of an asset, the Entity is required to consider whether any other financial statement elements should be recognised (for example, financial liabilities representing repayable amounts), with any difference being recognised immediately in profit or loss as income.

The Entity is first required to determine whether amounts received are accounted for as Revenue per AASB 15: Revenue from Contracts with Customers or Income per AASB 1058: Income of Not-for-Profit Entities.

HOMEPLACE LIVING SUPPORTS INCORPORATED ABN: 67 505 353 553
NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 30 JUNE 2025

Revenue and Other Income

Operating Grants, Donations and Bequests

When the entity receives operating grant funding, donations or bequests, it assesses whether the contract is enforceable and has sufficiently specific performance obligations in accordance to AASB 15.

When both these conditions are satisfied, the Entity:

- identifies each performance obligation relating to the grant;
- recognises a contract liability for its obligations under the agreement; and
- recognises revenue as it satisfies its performance obligations.

Where the contract is not enforceable or does not have sufficiently specific performance obligations, the Entity:

- recognises the asset received in accordance with the recognition requirements of other applicable accounting standards (for example AASB 9, AASB 16, AASB 116 and AASB 138);
- recognises related amounts (being contributions by owners, lease liability, financial instruments, provisions); and
- recognises income immediately in profit or loss as the difference between the initial carrying amount of the asset and the related amount.

Interest income

Interest income is recognised using the effective interest method.

All revenue is stated net of the amount of goods and services tax.

(b) Property, Plant and Equipment

Each class of property, plant and equipment is carried at cost or fair value as indicated, less, where applicable, accumulated depreciation and any impairment losses.

Plant and Equipment

Plant and equipment are measured on a cost basis and are therefore carried at cost less accumulated depreciation and any accumulated impairment

HOMEPLACE LIVING SUPPORTS INCORPORATED ABN: 67 505 353 553
NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 30 JUNE 2025

losses. In the event the carrying amount of plant and equipment is greater than the estimated recoverable amount, the carrying amount is written down immediately to the estimated recoverable amount and impairment losses are recognised in profit or loss. A formal assessment of recoverable amount is made when impairment indicators are present (refer to Note 1(f) for details of impairment).

Plant and equipment that have been contributed at no cost, or for nominal cost, are valued and recognised at the fair value of the asset at the date it is acquired.

Depreciation

The depreciable amount of all fixed assets, including buildings and capitalised lease assets but excluding freehold land, is depreciated on a straight-line basis over the asset's useful life to the entity commencing from the time the asset is held ready for use. Leasehold improvements are depreciated over the shorter of either the unexpired period of the lease or the estimated useful lives of the improvements.

The depreciation rates used for each class of depreciable assets are:

Class of Fixed Asset	Depreciation Rate
Computer equipment	33%

The assets' residual values and useful lives are reviewed, and adjusted if appropriate, at the end of each reporting period.

Gains and losses on disposals are determined by comparing proceeds with the carrying amount. These gains or losses are recognised in profit or loss in the period in which they arise. Gains are not classified as revenue. When revalued assets are sold, amounts included in the revaluation surplus relating to that asset are transferred to retained earnings.

(c) Leases

The Association as lessee

At inception of a contract, the Entity assesses if the contract contains or is a

HOMEPLACE LIVING SUPPORTS INCORPORATED ABN: 67 505 353 553
NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 30 JUNE 2025

lease. If there is a lease present, a right-of-use asset and a corresponding lease liability is recognised by the Entity where the Entity is a lessee. However all contracts that are classified as short-term leases (lease with remaining lease term of 12 months or less) and leases of low value assets are recognised as an expense on a straight-line basis over the term of the lease.

Initially the lease liability is measured at the present value of the lease payments still to be paid at commencement date. The lease payments are discounted at the interest rate implicit in the lease. If this rate cannot be readily determined, the Entity uses the incremental borrowing rate.

Lease payments included in the measurement of the lease liability are as follows:

- fixed lease payments less any lease incentives;
- variable lease payments that depend on an index or rate, initially measured using the index or rate at the commencement date;
- the amount expected to be payable by the lessee under residual value guarantees;
- the exercise price of purchase options, if the lessee is reasonably certain to exercise the options;
- lease payments under extension options if lessee is reasonably certain to exercise the options; and
- payments of penalties for terminating the lease, if the lease term reflects the exercise of an option to terminate the lease

The right-of-use assets comprise the initial measurement of the corresponding lease liability as mentioned above, any lease payments made at or before the commencement date as well as any initial direct costs. The subsequent measurement of the right-of-use assets is at cost less accumulated depreciation and impairment losses.

Right-of-use assets are depreciated over the lease term or useful life of the underlying asset whichever is the shortest.

HOMEPLACE LIVING SUPPORTS INCORPORATED ABN: 67 505 353 553
NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 30 JUNE 2025

Where a lease transfers ownership of the underlying asset or the cost of the right-of-use asset reflects that the Entity anticipates to exercise a purchase option, the specific asset is depreciated over the useful life of the underlying asset.

(d) Financial Instruments

Initial recognition and measurement

Financial assets and financial liabilities are recognised when the entity becomes a party to the contractual provisions to the instrument. For financial assets, this is the date that the entity commits itself to either the purchase or sale of the asset (i.e. trade date accounting is adopted).

Financial instruments (except for trade receivables) are initially measured at fair value plus transaction costs, except where the instrument is classified as “at fair value through profit or loss”, in which case transaction costs are expensed to profit or loss immediately. Where available, quoted prices in an active market are used to determine fair value. In other circumstances, valuation techniques are adopted.

Trade receivables are initially measured at the transaction price if the trade receivables do not contain a significant financing component or if the practical expedient was applied as specified in AASB 15: Revenue from Contracts with Customers.

Classification and subsequent measurement

Financial liabilities

Financial liabilities are subsequently measured at:

- amortised cost; or
- fair value through profit or loss.

A financial liability is measured at fair value through profit or loss if the financial liability is:

- a contingent consideration of an acquirer in a business combination to which AASB 3: Business Combinations applies;

HOMEPLACE LIVING SUPPORTS INCORPORATED ABN: 67 505 353 553
NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 30 JUNE 2025

- held for trading; or
- initially designated as at fair value through profit or loss.

All other financial liabilities are subsequently measured at amortised cost using the effective interest method.

The effective interest method is a method of calculating the amortised cost of a debt instrument and of allocating interest expense over in profit or loss over the relevant period.

The effective interest rate is the internal rate of return of the financial asset or liability. That is, it is the rate that exactly discounts the estimated future cash flows through the expected life of the instrument to the net carrying amount at initial recognition.

A financial liability is held for trading if it is:

- incurred for the purpose of repurchasing or repaying in the near term;
- part of a portfolio where there is an actual pattern of short-term profit-taking; or
- a derivative financial instrument (except for a derivative that is in a financial guarantee contract or a derivative that is in effective hedging relationships).

Any gains or losses arising on changes in fair value are recognised in profit or loss to the extent that they are not part of a designated hedging relationship.

The change in fair value of the financial liability attributable to changes in the issuer's credit risk is taken to other comprehensive income and is not subsequently reclassified to profit or loss. Instead, it is transferred to retained earnings upon derecognition of the financial liability.

HOMEPLACE LIVING SUPPORTS INCORPORATED ABN: 67 505 353 553
NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 30 JUNE 2025

A financial liability cannot be reclassified.

Financial assets

Financial assets are subsequently measured at:

- amortised cost;
- fair value through other comprehensive income; or
- fair value through profit or loss.

Measurement is on the basis of two primary criteria:

- the contractual cash flow characteristics of the financial asset; and
- the business model for managing the financial assets.

A financial asset that meets the following conditions is subsequently measured at amortised cost:

- the financial asset is managed solely to collect contractual cash flows; and
- the contractual terms within the financial asset give rise to cash flows that are solely payments of principal and interest on the principal amount outstanding on specified dates.

A financial asset that meets the following conditions is subsequently measured fair value through other comprehensive income:

- the contractual terms within the financial asset give rise to cash flows that are solely payments of principal and interest on the principal amount outstanding on specified dates; and
- the business model for managing the financial asset comprises both contractual cash flows collection and the selling of the financial asset.

By default, all other financial assets that do not meet the measurement conditions of amortised cost and fair value through other comprehensive income are subsequently measured at fair value through profit or loss.

HOMEPLACE LIVING SUPPORTS INCORPORATED ABN: 67 505 353 553
NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 30 JUNE 2025

The entity initially designates a financial instrument as measured at fair value through profit or loss if:

- it eliminates or significantly reduces a measurement or recognition inconsistency (often referred to as an “accounting mismatch”) that would otherwise arise from measuring assets or liabilities or recognising the gains and losses on them on different bases;
- it is in accordance with the documented risk management or investment strategy and information about the groupings is documented appropriately, so the performance of the financial liability that is part of a group of financial liabilities or financial assets can be managed and evaluated consistently on a fair value basis; and
- it is a hybrid contract that contains an embedded derivative that significantly modifies the cash flows otherwise required by the contract.

The initial designation of financial instruments to measure at fair value through profit or loss is a one-time option on initial classification and is irrevocable until the financial asset is derecognised.

Equity instruments

At initial recognition, as long as the equity instrument is not held for trading or is not a contingent consideration recognised by an acquirer in a business combination to which AASB 3 applies, the entity can make an irrevocable election to measure any subsequent changes in fair value of the equity instruments in other comprehensive income, while the dividend revenue received on underlying equity instruments investment will still be recognised in profit or loss.

Regular way purchases and sales of financial assets are recognised and derecognised at settlement date in accordance with the company’s accounting policy.

Derecognition

Derecognition refers to the removal of a previously recognised financial asset or financial liability from the statement of financial position.

HOMEPLACE LIVING SUPPORTS INCORPORATED ABN: 67 505 353 553
NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 30 JUNE 2025

Derecognition of financial liabilities

A liability is derecognised when it is extinguished (i.e. when the obligation in the contract is discharged, cancelled or expires). An exchange of an existing financial liability for a new one with substantially modified terms, or a substantial modification to the terms of a financial liability, is treated as an extinguishment of the existing liability and recognition of a new financial liability.

The difference between the carrying amount of the financial liability derecognised and the consideration paid and payable, including any non-cash assets transferred or liabilities assumed, is recognised in profit or loss.

Derecognition of financial assets

A financial asset is derecognised when the holder's contractual rights to its cash flows expires, or the asset is transferred in such a way that all the risks and rewards of ownership are substantially transferred.

All the following criteria need to be satisfied for the derecognition of a financial asset:

- the right to receive cash flows from the asset has expired or been transferred;
- all risk and rewards of ownership of the asset have been substantially transferred; and
- the entity no longer controls the asset (i.e. has no practical ability to make unilateral decision to sell the asset to a third party).

On derecognition of a financial asset measured at amortised cost, the difference between the asset's carrying amount and the sum of the consideration received and receivable is recognised in profit or loss.

On derecognition of a debt instrument classified as fair value through other comprehensive income, the cumulative gain or loss previously accumulated in the investment revaluation reserve is reclassified to profit or loss.

HOMEPLACE LIVING SUPPORTS INCORPORATED ABN: 67 505 353 553
NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 30 JUNE 2025

On derecognition of an investment in equity which the entity elected to classify under fair value through other comprehensive income, the cumulative gain or loss previously accumulated in the investments revaluation reserve is not reclassified to profit or loss, but is transferred to retained earnings.

Impairment

The entity recognised a loss allowance for expected credit losses on:

- financial assets that are measured at amortised cost or fair value through other comprehensive income;
- lease receivables;
- contract assets (e.g. amount due from customers under construction contracts);
- loan commitments that are not measured at fair value through profit or loss; and
- financial guarantee contracts that are not measured at fair value through profit or loss.

Loss allowance is not recognised for:

- financial assets measured at fair value through profit or loss; or
- equity instruments measured at fair value through other comprehensive income.

Expected credit losses are the probability-weighted estimate of credit losses over the expected life of a financial instrument. A credit loss is the difference between all contractual cash flows that are due and all cash flows expected to be received, all discounted at the original effective interest rate of the financial instrument.

HOMEPLACE LIVING SUPPORTS INCORPORATED ABN: 67 505 353 553
NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 30 JUNE 2025

The entity used the following approaches to impairment, as applicable under AASB 9:

- the general approach;
- the simplified approach;
- the purchased or originated credit-impaired approach; and
- low credit risk operational simplification.

For a financial asset that is considered credit-impaired (not on acquisition or origination), the entity measures any change in its lifetime expected credit loss as the difference between the asset's gross carrying amount and the present value of estimated future cash flows discounted at the financial asset's original effective interest rate. Any adjustment is recognised in profit or loss as an impairment gain or loss.

General approach

Under the general approach, at each reporting period, the entity assesses whether the financial instruments are credit-impaired, and:

- if the credit risk of the financial instrument has increased significantly since initial recognition, the entity measures the loss allowance of the financial instruments at an amount equal to the lifetime expected credit losses; and
- if there is no significant increase in credit risk since initial recognition, the entity measures the loss allowance for that financial instrument at an amount equal to 12-month expected credit losses.

Simplified approach

The simplified approach does not require tracking of changes in credit risk at every reporting period, but instead requires the recognition of lifetime expected credit loss at all times.

This approach is applicable to:

- trade receivables; and
- lease receivables.

In measuring the expected credit loss, a provision matrix for trade receivables was used taking into consideration various data to get to an expected credit loss (i.e. diversity of its customer base, appropriate groupings of its historical loss experience, etc.).

(e) Employee Benefits

Short-term employee benefits

Provision is made for the association's obligation for short-term employee benefits. Short-term employee benefits are benefits (other than termination benefits) that are expected to be settled wholly within 12 months after the end of the annual reporting period in which the employees render the related service, including wages, salaries and sick leave. Short-term employee benefits are measured at the (undiscounted) amounts expected to be paid when the obligation is settled.

The Association's obligations for short-term employee benefits such as wages, salaries and sick leave are recognised as part of current trade and other payables in the statement of financial position.

Other long-term employee benefits

The entity classifies employees' long service leave and annual leave entitlements as other long-term employee benefits as they are not expected to be settled wholly within 12 months after the end of the annual reporting period in which the employees render the related service. Provision is made

HOMEPLACE LIVING SUPPORTS INCORPORATED ABN: 67 505 353 553
NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 30 JUNE 2025

for the company's obligation for other long-term employee benefits, which are measured at the present value of the expected future payments to be made to employees. Expected future payments incorporate anticipated future wage and salary levels, durations of service and employee departures, and are discounted at rates determined by reference to market yields at the end of the reporting period on high quality corporate bonds that have maturity dates that approximate the terms of the obligations. Upon the remeasurement of obligations for other long-term employee benefits, the net change in the obligation is recognised in profit or loss classified under employee benefits expense.

The entity's obligations for long-term employee benefits are presented as non-current liabilities in its statement of financial position, except where the entity does not have an unconditional right to defer settlement for at least 12 months after the end of the reporting period, in which case the obligations are presented as current liabilities.

(f) Cash and Cash Equivalents

Cash and cash equivalents include cash on hand, deposits held at-call with banks, other short-term highly liquid investments with original maturities of three months or less, and bank overdrafts. Bank overdrafts are shown within short-term borrowings in current liabilities on the statement of financial position.

(g) Trade and Other Debtors

Trade and other debtors include amounts due from members as well as amounts receivable from customers for goods sold.

Receivables expected to be collected within 12 months of the end of the reporting period are classified as current assets. All other receivables are classified as non-current assets.

Accounts receivable are initially recognised at fair value and subsequently measured at amortised cost using the effective interest method, less any provision for impairment. Refer to Note 1(e) for further discussion on the determination of impairment losses.

HOMEPLACE LIVING SUPPORTS INCORPORATED ABN: 67 505 353 553
NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 30 JUNE 2025

(h) Goods and Services Tax (GST)

Revenues, expenses and assets are recognised net of the amount of GST, except where the amount of GST incurred is not recoverable from the Australian Taxation Office (ATO).

Receivables and payables are stated inclusive of the amount of GST receivable or payable. The net amount of GST recoverable from, or payable to, the ATO is included with other receivables or payables in the statement of financial position.

Cash flows are presented on a gross basis. The GST components of cash flows arising from investing or financing activities which are recoverable from, or payable to, the ATO are presented as operating cash flows included in receipts from customers or payments to suppliers.

(i) Income Tax

No provision for income tax has been raised as the entity is exempt from income tax under Div 50 of the Income Tax Assessment Act 1997 .

(j) Provisions

Provisions are recognised when the entity has a legal or constructive obligation, as a result of past events, for which it is probable that an outflow of economic benefits will result and that outflow can be reliably measured. Provisions recognised represent the best estimate of the amounts required to settle the obligation at the end of reporting period.

(k) Comparative Figures

When required by Accounting Standards comparative figures have been adjusted to conform to changes in presentation for the current financial year.

(l) Critical Accounting Estimates and Judgements

The board evaluate estimates and judgements incorporated into the financial statements based on historical knowledge and best available current information. Estimates assume a reasonable expectation of future events and

HOMEPLACE LIVING SUPPORTS INCORPORATED ABN: 67 505 353 553
NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 30 JUNE 2025

are based on current trends and economic data, obtained both externally and within the company.

Key judgements

(i) Performance obligations under AASB 15

To identify a performance obligation under AASB 15, the promise must be sufficiently specific to be able to determine when the obligation is satisfied. Management exercises judgement to determine whether the promise is sufficiently specific by taking into account any conditions specified in the arrangement, explicit or implicit, regarding the promised goods or services. In making this assessment, management includes the nature/ type, cost/ value, quantity and the period of transfer related to the goods or services promised.

(ii) Lease term and Option to Extend under AASB 16

The lease term is defined as the non-cancellable period of a lease together with both periods covered by an option to extend the lease if the lessee is reasonably certain to exercise that option; and also periods covered by an option to terminate the lease if the lessee is reasonably certain not to exercise that option. The options that are reasonably going to be exercised is a key management judgement that the entity will make. The entity determines the likeliness to exercise the options on a lease-by-lease basis looking at various factors such as which assets are strategic and which are key to future strategy of the entity.

(iii) Employee benefits

For the purpose of measurement, AASB 119: Employee Benefits defines obligations for short-term employee benefits as obligations expected to be settled wholly before 12 months after the end of the annual reporting period in which the employees render the related service. As the entity expects that most employees will not use all of their annual leave entitlements in the same year in which they are earned or during the 12-month period that follows (despite an informal internal policy that requires annual leave to be used within 18 months), the directors believe that obligations for annual leave

entitlements satisfy the definition of other long-term employee benefits and, therefore, are required to be measured at the present value of the expected future payments to be made to employees.

Note 2 Revenue and Other Income

The Association's main source of revenue is from fees paid by people living with disability. The main resource participant's draw down on to pay these fees is the National Disability Insurance Scheme.

Government Grants

The Association receives a percentage of its revenue from the Commonwealth government which is used to support its charitable objectives. The Association has assessed that the associated grant agreement is enforceable and contains sufficiently specific performance obligations on the basis that the agreement specifies the client services to be delivered, the activities to be conducted as well as the timing, location and duration of the service provision. The Association therefore recognises funding received as revenue under AASB 15. Revenue is recognised as the Association delivers the services.

HOMEPLACE LIVING SUPPORTS INCORPORATED ABN: 67 505 353 553
NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 30 JUNE 2025

	2025	2024
	\$	\$
Revenue		
• Provision of services	73,282	118,648
• NDIS	10,327,582	9,231,288
• NDIS COVID 19	33,600	33,600
• Commonwealth government grants - current	33,819	49,596
• Other entity grants - current	-	20,000
• Other revenue from operating activities	110	1,371
Total revenue	10,468,392	9,454,502
Other Income		
• Gain / (loss) on disposal of property, plant and equipm	(398)	7,058
• Donations	-	1,000
• Interest income	92,505	49,783
Total other income	92,106	57,842
Total revenue and other income	10,560,499	9,512,344

Note 3 Cash and Cash Equivalents

	2025	2024
	\$	\$
CURRENT		
Cash at bank	1,054,191	1,197,857
Long-term investments - bank deposits	1,680,701	1,600,000
Funds held in trust (HBA Home Account)	159,852	163,374
	2,894,743	2,961,231
	2,894,743	2,961,231

HOMEPLACE LIVING SUPPORTS INCORPORATED ABN: 67 505 353 553
NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 30 JUNE 2025

Note 4 Trade and Other Receivables				
		Note	2025	2024
			\$	\$
CURRENT				
Trade receivables			815,684	421,319
Provision for doubtful debts			(171,785)	-
			643,899	421,319
Net GST receivable/(payable)			22,934	31,604
Other receivables			743	1,264
Total current accounts receivable and other debtors		12	667,575	454,187
The entity's normal credit term is 30 days.				

Note 5 Other Assets				
			2025	2024
			\$	\$
Accrued interest income			-	-
Prepayments			17,815	17,049
Accrued income			19,744	-
			37,559	17,049

HOMEPLACE LIVING SUPPORTS INCORPORATED ABN: 67 505 353 553
NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 30 JUNE 2025

Note 6 Property, Plant and Equipment

	2025	2024
	\$	\$
PLANT AND EQUIPMENT		
Plant and equipment:		
At cost	-	5,255
Less accumulated depreciation	-	(3,105)
Less accumulated impairment losses	-	-
	-	2,150
Total plant and equipment	-	2,150
Total property, plant and equipment	-	2,150

Note 7 Right-of-use Assets

The Association's lease portfolio includes a building.

(a) Short term lease

The Association entered into an extension of a five-year lease with the Department of Human Services. The lease payments are

\$36,605 per annum, payable monthly. Due to the remaining lease period being short term the rental payments are recognised solely in the statement of comprehensive income. The Association has been offered a two lease extension commencing 23 February 2026 with a fixed 5% increase applied annually.

This lease is measured at cost in accordance with the Entity's accounting policy as outlined in Note 1.

i) AASB 16 related amounts recognised in the statement of profit or loss

	2025	2024
	\$	\$
Short-term leases expense	35,088	33,242

HOMEPLACE LIVING SUPPORTS INCORPORATED ABN: 67 505 353 553
NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 30 JUNE 2025

ii) Total future lease payments at the end of the reporting period

	2025	2024
	\$	\$
No later than 1 year	24,404	-
Between 1 and 5 years	-	-
Greater than 5 years	<u>-</u>	<u>-</u>
Total future lease payments	<u>24,404</u>	<u>-</u>

Note 8 Trade and Other Payables	Note	2025	2024
		\$	\$
CURRENT			
Trade payables		2,032	48,589
Accrued expenses		28,455	14,974
Payroll liabilities		402,797	326,585
HBA Home Account		<u>159,852</u>	<u>163,374</u>
		<u>593,136</u>	<u>553,522</u>

HOMEPLACE LIVING SUPPORTS INCORPORATED ABN: 67 505 353 553
NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 30 JUNE 2025

Note 9 Provisions		
	2025	2024
	\$	\$
CURRENT		
Provision for employee benefits: annual leave	331,842	324,046
Provision for employee benefits: long service leave	203,308	196,493
	535,150	520,539
NON-CURRENT		
Provision for employee benefits: long service leave	135,613	122,857
	135,613	122,857
	670,763	643,396
Analysis of total provisions:	Employee Benefits	Total
Opening balance at 1 July 2024	643,396	643,396
Additional provisions raised during the year	531,151	531,151
Amounts used	(503,784)	(503,784)
Balance at 30 June 2025	670,763	670,763

Provision for employee benefits

Employee provisions represent amounts accrued for annual leave and long service leave.

The current portion for this provision includes the total amount accrued for annual leave entitlements and the amounts accrued for long service leave entitlements that have vested due to employees having completed the required period of service. Based on past experience, the entity does not expect the full amount of annual leave or long service leave balances classified as current liabilities to be settled within the next 12 months. However, these amounts must be classified as current liabilities since the entity does not have an unconditional right to defer the settlement of these amounts in the event employees wish to use their leave entitlement.

HOMEPLACE LIVING SUPPORTS INCORPORATED ABN: 67 505 353 553
NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 30 JUNE 2025

The non-current portion for this provision includes amounts accrued for long service leave entitlements that have not yet vested in relation to those employees who have not yet completed the required period of service.

Note 10 Events After the Reporting Period

The Board are not aware of any significant events since the end of the reporting period.

Note 11 Other Related Party Transactions

Other related parties include close family members of key management personnel and entities that are controlled or jointly controlled by those key management personnel individually or collectively with their close family members.

Transactions between related parties are on normal commercial terms and conditions no more favourable than those available to other parties unless otherwise stated.

Cornerstone Alliance, of which board member Sunita Miranda is a principal, was engaged to assist with marketing activities and external communications for HomePlace Living Supports Incorporated. Payment for these activities are reported excluding GST.

2025	2024
\$	\$
76,537	58,333

Note 12 Financial Risk Management

The entity's financial instruments consist mainly of deposits with banks, local money market instruments, short-term and long-term

investments, accounts receivable and payable, and lease liabilities.

The totals for each category of financial instruments, measured in accordance with AASB 9: Financial Instruments as detailed in the accounting policies to these financial statements, are as follows:

HOMEPLACE LIVING SUPPORTS INCORPORATED ABN: 67 505 353 553
NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 30 JUNE 2025

	Note	2025 \$	2024 \$
Financial assets			
Financial assets at fair value through profit or loss:			
• held for trading Australian listed shares			
Financial assets at amortised cost:			
• cash and cash equivalents	3	2,894,743	2,961,231
• trade and other receivables	4	667,575	454,187
Total financial assets		3,562,319	3,415,418
Financial liabilities			
Financial liabilities at amortised cost:			
• trade and other payables	8a	593,136	553,522
Total financial liabilities		593,136	553,522

Note 13 Auditor's Remuneration

	2025 \$	2024 \$
Remuneration of the auditor:		
auditing or reviewing the financial statements	<u>6,500</u>	<u>6,500</u>
	<u>6,500</u>	<u>6,500</u>

Note 14 Entity Details

The principal place of business is:

HOMEPLACE LIVING SUPPORTS INCORPORATED
19 -21 Belmore Terrace

BOARD DECLARATION

In accordance with a resolution of the Board of HOMEPLACE LIVING SUPPORTS INCORPORATED, the Board of the Association declare that:

1. The financial statements and notes, as set out on pages 3 to 17, are in accordance with the Australian Charities and Not-for-profits Commission Act 2012 and:
 - (a) comply with Australian Accounting Standards as detailed in Note 1 to the accounts;
 - (b) give a true and fair view of the financial position of the Registered Entity as at 30 June 2025 and of its performance for the year ended on that date.
2. There are reasonable grounds to believe that HomePlace Living Supports Incorporated will be able to pay its debts as and when they become due and payable.

This declaration is signed in accordance with subs 60.15(2) of the Australian Charities and Not-for-profits Commission Regulation 2022 .



Signed

ANTHONY JACKA - TREASURER

Name/Position

11-09-2025

Dated



Signature

BRADEN NAYLOR. CHAIRPERSON

Name/Position

11-09-2025.

Dated

HOMEPLACE LIVING SUPPORTS INCORPORATED ABN: 67 505 353 553
INDEPENDENT AUDITOR'S REPORT TO THE MEMBERS OF
HOMEPLACE LIVING SUPPORTS INCORPORATED

Opinion

We have audited the financial report of HOMEPLACE LIVING SUPPORTS INCORPORATED (the registered entity), which comprises the statement of financial position as at 30 June 2025, the statement of profit or loss and other comprehensive income, statement of changes in equity and statement of cash flows for the year then ended and notes to the financial statements, including a summary of material accounting policy information and the directors' declaration.

In our opinion, the accompanying financial report of the entity:

- i. presents fairly, in all material respects, the entity's financial position as at 30 June 2025 and of its financial performance for the year then ended; and
- ii. complying with Australian Accounting Standards to the extent described in Note 1 - AASB 1060 General Purpose Financial Statements - Simplified Disclosures for For-Profit and Not-for-Profit Tier 2 Entities and Division 60 of the Australian Charities and Not-for-profits Commission Regulation 2013.

Basis for Opinion

We conducted our audit in accordance with Australian Auditing Standards. Our responsibilities under those standards are further described in the Auditor's Responsibilities for the Audit of the Financial Report section of our report. We are independent of the Registered Entity in accordance with the auditor independence requirements of the ACNC Act, the ethical requirements of the Accounting Professional and Ethical Standards Board's APES 110: Code of Ethics for Professional Accountants (including Independence Standards) (the Code) that are relevant to our audit of the financial report in Australia. We have also fulfilled our other ethical responsibilities in accordance with the Code.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

In connection with our audit of the financial report, our responsibility is to read the other information and, in doing so, consider whether the other information is

materially inconsistent with the financial report or our knowledge obtained in the audit or otherwise appears to be materially misstated.

If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact. We have nothing to report in this regard.

Emphasis of Matter- Basis of Accounting

We draw attention to Note 1 to the financial report, which describes the basis of accounting. The financial report has been prepared for the purpose of fulfilling the Registered Entity's financial reporting responsibilities under the Australian Charities and Not-for-profits Commission Act 2012. As a result, the financial report may not be suitable for another purpose. Our opinion is not modified in respect of this matter.

Responsibilities of the Directors for the Financial Report

The directors of the registered entity are responsible for the preparation of the financial report that gives a true and fair view in accordance with Australian Accounting Standards - AASB 1060 General Purpose Financial Statements - Simplified Disclosures for For-Profit and Not-for-Profit Tier 2 Entities and the ACNC Act and for such internal control as the directors determine is necessary to enable the preparation of the financial report that gives a true and fair view and is free from material misstatement, whether due to fraud or error.

The directors of the Registered Entity are responsible for the preparation of the financial report that gives a true and fair view and have determined that the basis of preparation described in Note 1 to the financial report is appropriate to meet the requirements of the Australian Charities and Not-for-profits Commission Act 2012 and is appropriate to meet the needs of the members. The directors' responsibility also includes such internal control as the directors determine is necessary to enable the preparation of a financial report that gives a true and fair view and is free from material misstatement, whether due to fraud or error.

In preparing the financial report, the directors are responsible for assessing the registered entity's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the directors either intend to liquidate the registered entity or to cease operations, or have no realistic alternative but to do so.

Auditor's Responsibilities for the Audit of the Financial Report

Our objectives are to obtain reasonable assurance about whether the financial report as a whole is free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with the Australian Auditing Standards will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of this financial report.

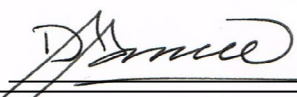
As part of an audit in accordance with the Australian Auditing Standards, we exercise professional judgement and maintain professional scepticism throughout the audit. We also:

- Identify and assess the risks of material misstatement of the financial report, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Registered Entity's internal control.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by the directors.

- Conclude on the appropriateness of the directors' use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the registered entity's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the financial report or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause the registered entity to cease to continue as a going concern.
- Evaluate the overall presentation, structure and content of the financial report, including the disclosures, and whether the financial report represents the underlying transactions and events in a manner that achieves fair presentation.

We communicate with the directors regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

Auditor's name and signature:



Debra Arnold CPA

Director

Registered Company Auditor # 45005

Dated this: 22 September 2025

15 August 2025

Julie Bowman
Chief Executive
HomePlace Living Supports Inc
PO Box 16
FERRYDEN PARK SA 5010

Dear Ms Bowman and Board Members,

Re: Audit-Home Place Living Supports Incorporated (HomePlace) - 30 June 2025

We are pleased to inform you that the audit of **HomePlace** for the financial year ended 30 June 2025 has been completed. We wish to express our appreciation to management and staff for their cooperation and assistance during the audit process.

As part of our professional obligation under the auditing standards, we are providing this management letter to communicate the outcome of our audit and highlight any matters of governance interest.

Audit Status

We confirm that our audit was conducted in accordance with Australian Auditing Standards, with the objective of obtaining reasonable assurance that the financial statements are free from material misstatement. We are pleased to report that there were no significant issues or findings identified during the course of the audit.

Comments on Accounting Practices

- **Presentation of Financial Statements**

We confirm that the financial statements have been prepared on an accruals basis and in accordance with applicable Accounting Standards and the financial reporting framework. The basis of preparation, presentation, and classification of items are consistent with prior periods.

- **Accounting Policies**

The significant accounting policies applied by the entity are outlined in Note 1 of the financial statements. We are satisfied that these policies are appropriate and have been consistently applied.

- **Significant Accounting Estimates**

There were no significant accounting estimates or judgments that required special consideration during our audit.

Internal Control

We obtained an understanding of internal controls to design appropriate audit procedures but not for the purpose of expressing an opinion on their effectiveness. We are pleased to report that no deficiencies in internal control were identified during our audit that would be considered significant.

Uncorrected Misstatements

We confirm that all misstatements identified during the audit were corrected, and no uncorrected misstatements remain.

Other Matters

There were no other matters of governance interest or significant issues that require attention.

We hope the information provided in this letter is helpful. Should you have any questions or wish to discuss any matters further, please do not hesitate to contact us.

If you would like to discuss or have any questions regarding the above, please do not hesitate to contact me on 0402 701 126 or email debra@thirdsectormanagement.com.au or Natalie on 0402 319 729, email natalie@thirdsectormanagement.com.au.

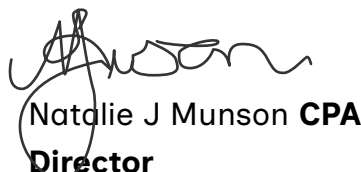
Yours faithfully,



Debra Arnold CPA

Director

Registered Company Auditor #45005



Natalie J Munson CPA
Director



Contact Us

(08) 8445 9900

Building No. 6

19-21 Belmore Tce, Woodville

South Australia 5011 (Building No. 6)

Office hours: 9am-5pm, Monday to Friday

Email: admin@homeplace.com.au

HomePlace Office

Please address all correspondence to:

PO Box 16, Ferryden Park

South Australia 5010

homeplace.com.au

