



# Strategic Plan 2026–2029

# Vision

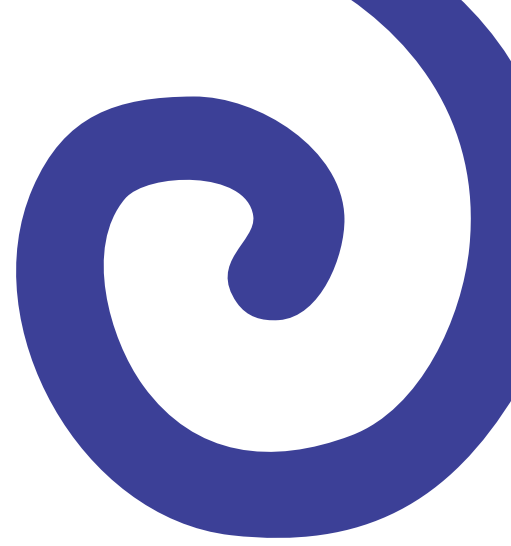
HomePlace sets the standard for quality by providing responsive and personalised support for and with people living with disability.

# Purpose

To support people living with disability to live independent, confident, and meaningful lives valued by themselves and their communities.



# Values



## Respect

Regard for the unique identity of the individual.



## Safety

Protection from violence, abuse, neglect, and exploitation.



## Trust

Honest and reliable service.



## Enduring Partnership

Building lives of meaning, value, and belonging, by working together.











# Strategic Direction

We are dedicated to empowering people living with disability through skill-building supports designed by and with them. By fostering trusted relationships and inclusive community connections, we enable people to live each day with purpose, opportunity, and belonging.



# Strategic Priorities

Our four strategic priorities will build on our 40-year commitment to providing the highest quality supports, with planned growth and development over the next four years:

# 1. Capacity Building, Role Creation, and Community

We will continue to build on the HomePlace Way through a heightened focus on enabling participants to expand their range of life opportunities for friendships, independence, and inclusion within their home and community.

## We will do this by:

- Equipping each staff member to be an active conduit for the people we support to expand their circle of friends and networks, develop meaningful community connections, and build skills and roles in their areas of interest.
- Embedding these expectations into our job descriptions, recruitment, and communications.
- Prioritising a multi-modal approach within staff learning and development, to expand staff capability in:
  - ◆ Building participant skills in 1:1 and shared supports contexts.
  - ◆ Community engagement.
  - ◆ Strengthening and diversifying participant roles in the community.



## 2. Expanding the breadth of the HomePlace community

While continuing to provide the highest quality, person-centred active supports with and for the people we currently support, we will develop, discover, and deliver tailored services for specific cohorts of people living with disability.

### We will do this by:

- Developing and implementing tailored services for young people living with disability, emphasising life skills, and leveraging technology to promote independence and peer connections.
- Supporting adults living with intellectual disability to make a smooth and empowering transition from their parents' home into new living arrangements they can be proud of and truly call their own.
- Evolving our staffing mix/profile to ensure alignment with participant support needs, expectations, goals, and interests and bringing more opportunities for community connections.



# 3. Improved Community Awareness

We will raise awareness of HomePlace as Adelaide's shining exemplar of disability support services and what can be achieved for participants with a participant-first NDIS provider.

## We will do this through communications that focus on:

- The HomePlace Way - with participants taking a leading role in telling their own stories and stories about HomePlace.
- HomePlace supports that are tailored to young people living with intellectual disability.
- HomePlace's ability to provide supports for adults living with intellectual disability, helping them to transition smoothly from their parents' home into new living arrangements, and an independent life of opportunity and joy in a place they are proud to call 'home'.

## 4. Thriving Over the Long-Term

We will ensure HomePlace has the capacity and ability to continue to provide services into the future, with measured growth in service provision.

### **We will do this by:**

- Achieving approximately 10% growth in the number of people we support (to a maximum of 75 participants), and 15% increase in support hours provided, with a priority for inclusive community participation and growth in the number of younger people that HomePlace supports.
- Implementing a People strategy with a focus on staff supports to attract and retain quality staff.
- Ensuring operating surpluses each year that facilitate strategic investment and provide capacity to deal with emerging risks.



# Measuring Success



**We will measure our progress against established targets that include:**



**Safety.**



**Participants' satisfaction with HomePlace supports.**



**Staff fulfilment in working for HomePlace.**



**Financial management to make sure we are viable in the long-term.**





## Contact Us

(08) 8445 9900

19-21 Belmore Tce, Woodville

South Australia 5011

(Building No. 6)

Office hours: 9am-5pm, Monday to Friday

Email: [admin@homeplace.com.au](mailto:admin@homeplace.com.au)

HomePlace Office

Please address all correspondence to:

PO Box 16, Ferryden Park

South Australia 5010

[homeplace.com.au](http://homeplace.com.au)

